

**Officer Committee Meeting**  
Olympia Center

April 8<sup>th</sup>, 2015

## Attendance

### Officers:

- Greg Lovelady, Chair
- Brian List, Chair-Elect
- Derek Pierson, Secretary
- Henry Romer, Director
- John Flanagan, Member at Large

### Members:

- Patrick Chaffeur

**Greg Lovelady called the meeting to order at 6:06 PM.**

## Board Retreat

Greg Lovelady said that the Board of Director's retreat in Seattle went well and that they talked about the club's strategic plan, a mountaineers books update, and the March 11<sup>th</sup> mountaineers "breakthrough" fundraiser. A "big binder" was distributed to board members and branch chairs which included resources like all of the club by laws and incident report procedures.

\* Greg will bring a copy to the next Officers' Committee meeting.

## HARK: Review of Activities

Patrick Chaffeur said that HARK is partnered with Big Brothers Big Sisters (who organizes all events) and uses The Mountaineers funding to support events and activities. Patrick passed around a report outlining the previous years highlights. He also mentioned that in 2013 HARK received a grant in the amount of \$5000 from The Mountaineers Foundation which was used for things like equipment, park passes, etc. After receive funding Patrick personally had to answer quite a few questions from the Program Center regarding where the money would be spent. Patrick said that as far as liability goes, it is handled at an individual level. For example, at the rock gym, each person has to signs a waiver before they are allowed to climb. Patrick expressed that he does not feel HARK should be exclusive and that "getting kids outside" may be a large factor when considering moving to a Mountaineers (youth) activity.

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Henry Romer said that it's good to remember that the foundation is a separate entity from The Mountaineers. That being said, Henry wonders if there are any plans to pull the foundation back into the organization. Currently HARK events are not considered official Mountaineers activities. On that note, because events are not official that means they won't count towards your total "volunteer hours". Henry suggested that if HARK does become a Mountaineer activity it could operate like Kayaking's "pool" event where people just show up, pay the fee and get added to the roster afterwards.

John Flanagan posed the question, are there gains for HARK going club level, if so, what are they?

- \* Patrick Chaffeur will send the HARK report to the same recipients that were on the Officers' Committee meeting agenda list. Patrick also plans to investigate what it would take to bring HARK activities to the entire organization and should have a plan by sometime next week.

The HARK committee consists of the following members, Patrick Chaffeur, Donna Doerer, Tom Whitney, Dixie Havlak, Bonnie Betts (part time) and Jill Kowulok from Big Brothers Big Sisters. HARK stands for "Healthy and Resilient Kids"

## Review Minutes

Greg Lovelady suggested sending him a final copy of the minutes so he can print them out before the meeting at Olympia Copy, which closes at 5:00 PM.

- > John Flanagan moved to accept March's minutes and Brian List seconded, the motion passed.

## Outreach Opportunities

Greg Lovelady says that he is still looking for someone to act as a relay for the Military Fair in Tacoma on April 26<sup>th</sup> (Sunday). Greg also mentioned another event north of Gig Harbor called Outdoors man's Day at Burley Bible Church on August 1st (Saturday) with host Debbie Raub.

- \* Derek Pierson volunteered to help at the August 1<sup>st</sup> event if they need people. He also suggests putting together some kind of "template" to apply to further outreach events..

Henry Romer says that there are resources available in storage and lots of previous examples. He also says that Jim French or Curt Rosler might be of help with the resources.

## Candidates for officer rewards / credit

Brian List said that, as a candidate, he was offered a clothing item but declined because it did not fit. In an email Brian received from Amy Kurtenbach, a 2014 officer candidate, she suggested that we not provide tangible “swag” and instead consider giving credit course. For example, substitute serving in office for the conservation requirement.

- \* Greg Lovelady will relay this information to the course committees for them to take under advisement.

## Communication Style

Greg Lovelady relayed a message from Executive Director Martinique Grigg that some of the club's members have not been as collaborative and supportive of one another, as they might have been. She is working with staff to promote more positivity and forgiveness and asks that volunteers do the same. Greg mentioned that in response to Martinique's message, there was general agreement that this is a worthy objective and that following this guidance will make us a better club.

## Branch Bylaws

Greg Lovelady mentioned that he plans to release the draft bylaws for general feedback in April or early May and possible adoption consideration soon after. Greg also asks if anyone was interested in a page-by-page review of the draft, to which there was no interest. Greg also reminded everyone that, if adopted, the Member at Large position would be transformed into a “Past Chair” position.

Henry Romer suggested that Greg Lovelady run for the member-at-large position so that whether or not the new bylaws are adopted we would still have seven officers.

## Officer Reports

**Treasurer:** Greg Lovelady relayed the updates from Mike Riley's report which was sent via email on the 4<sup>th</sup> of April and included with this meeting's agenda.

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**Director:** Henry Romer noted that finance committee consensus has been reached on an approach to the "shared allocation" charge to branches and other revenue generating activities of the club. This allocation accounts for all expenses incurred in running the organization and distributes them. Considerable effort has been expended in the past year to identify all these expenses and propose a better approach for sharing them. The size of the Olympia branch share in the future will depend on the overall club budget process. The recent allocation increase reflected investments in the new website. Financial success and growth of the club should lower the branch allocation in the future.

**Chair Elect:** Brain List has been answering questions from the election committee like which officer positions need filling.

## Old Business

Greg Lovelady said that the Club's ad hoc Collaborations Task Force has been creating a detailed questionnaire on priority of problems, successes and recommendations. Greg also mentioned that the Club's Management Committee will have a meeting sometime soon with more information.

Henry Romer posed the question, do we want to be told what our budget is or do we want to define it ourselves?

- \* Greg Lovelady volunteered to step in for Henry and attend the Board of Directors meeting on May 21<sup>st</sup> around 6:30 pm at the program center.

**Greg Lovelady adjourned the meeting at 8:00 PM.**

The next meeting is May 13<sup>th</sup> at 6:00 PM at the Olympia Center.